



BUMIARMADA

SMOKING POLICY

The “Company” (herewith refer to Bumi Armada Berhad, its subsidiaries and joint ventures that are within its management and operational control) is committed to prevent any fire incident caused by smoking and mitigate the impact of smoking to the health of non-smokers whilst at work. This includes the “Company’s” commitment to comply with related legislation, regulations and local governmental health rules and to adopt existing standards in regions where smoking laws and regulations do not exist.

This policy covers the smoking of any tobacco product or e-cigarette and it applies to all employees, contractors and non-employee visitors of the company who engaged or work within our premises.

Smoking is therefore prohibited in the following areas:

- All office or meeting rooms
- All washrooms and lavatories
- Pantry areas
- Store rooms
- Prayer rooms
- Alleyways and Stairways
- Any other worksite location not designated as a smoking area.

However, smoking shall only be permitted in areas designated by the “Company’s” line management as approved for smoking with clear signage, such as designated smoking rooms and shelters. In the event of an emergency, smoking is not permitted.

Intentional violation or deviation to this policy will result in disciplinary action to be taken.

GARY CHRISTENSON

Executive Director / Chief Executive Officer

Date: 2nd August 2019