



BUMIARMADA

DRUG AND ALCOHOL POLICY

In line with our Health, Safety, Security, Environmental & Quality (HSSEQ) Management Policy, where the overall HSSEQ objectives are stipulated, it is the policy of the “Company” (herewith refer to Bumi Armada Berhad, its subsidiaries and joint ventures that are within its management and operational control), to prohibit any person working for, or with, the “Company” to consume, be in possession of, or be under the influence of drugs or alcohol, whilst working at any location for the “Company”.

Exceptions to this policy are for the use of approved medicinal drugs, prescribed by a certified doctor for a particular person’s treatment. In this case, evidence in the form of a doctor’s prescription for such medicine must be produced on demand.

Intentional violation or deviation to this policy will result in disciplinary action to be taken and, if required, be referred to the appropriate law enforcement officers.

GARY CHRISTENSON

Executive Director / Chief Executive Officer

Date: 2nd August 2019